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CT Pack Corporate Responsibility Code

Mission and values

CT Pack, with a management system focused on excellence, creates added value, meets the needs of customers and guarantees prosperity and lasting success. Its individual and group actions reflect a mission that operates within a sphere of social responsibility, through respect for the law, with passion and constant commitment to sustainable growth.

Customers

Within the course of negotiations, all confidential information relating to business, methods and company relationships — such as news, data, documents, research and projects, procedures, strategies, and know-how — that characterize a project, are protected by the rules governing intellectual and industrial property. In commercial, promotional and industrial relations, all employees act according to ethical and legal standards. Acts of corruption, illicit payments and collusion are prohibited.

Company partners

All actions and activities carried out or implemented are legitimate, open to verification, and comply with established rules, procedures and regulations. Collaborators and those who in various capacities represent CT Pack throughout the world must comply with the laws and regulations in force in each country or context in which they operate.

People

CT Pack maintains a relationship of trust and loyalty with each of its employees, who faithfully pursue the company's goals. Employees must avoid any situation or activity that may lead to conflicts of interest or that could interfere with their ability to make impartial decisions in the business context. Confidential information relating to knowledge or data belonging to the Group is not used, communicated, or disclosed without specific authorization by the persons responsible for such information, knowledge, or data.

Transparency

Financial and accounting evidence is based on accurate, comprehensive, and verifiable information. Each item in the accounting books and documents reflects the nature of the transaction in question and is based on adequate documentation so that all accounts and documents are open to analysis and objective verification.

Community and Environment

Protection of the environment and prevention of all forms of pollution are a constant commitment. All employees are responsible for the conservation and protection of the assets and resources entrusted to them to carry out their duties.

Suppliers and partners

The selection of suppliers and the determination of purchase terms are based on an objective assessment of the quality, price, and ability to provide and guarantee services at an appropriate level.

Relationship with the press

Relations with the media are transparent and consistent with the Group's policy, which is presented in an accurate, coordinated and coherent manner in communicating with the press and the mass media. Only those who are specifically authorized will have contact with the press or media.

Ferrara, 28/02/2017

Gino Cocchi

